



# THE CITY OF CHICO, CALIFORNIA Invites Application For:

## Police Officer (Entry/Lateral)

### Desired Qualifications:

Must be at least 18 years of age and be a citizen of the United States; or be a permanent resident alien and have applied for citizenship. Police Officers are required to join "Chico Police Officers' Association" or pay a service fee as a condition of employment.

**Education Requirements:** High school graduation or equivalent supplemented by a POST Basic Academy Certificate.

**Lateral Requirements:** In addition to the educational requirements, to qualify for a lateral position, you must have at least two years experience as a law enforcement officer.

### Testing & Background:

**Written Exam:** The City of Chico recognizes the POST Entry-level Law Enforcement test battery. Applicants desiring to waive the written examination will be required to submit proof of a valid and recent (issued within one year of recruitment closing date) T-score of 47 or higher along with the application packet prior to the close of this recruitment. Applicants who do not possess a valid T-score will be required to participate in a written exam. For more information on the POST Entry-level Law Enforcement test battery and how to obtain a "T-score" please visit the POST website at: [www.post.ca.gov](http://www.post.ca.gov). Click on "Hiring" and then click on "Exams/Assessments". **Lateral Applicants are exempt from taking the written exam but are required to pass the oral interview and physical agility exam in order to be considered.**

**Oral Interview:** Qualified applicants will be scheduled for an oral interview. Ranking on the Employment Eligibility List will be based on scores received.

**Physical Agility Exam:** All applicants will be required to participate in a physical agility exam. This is a pass/fail exam.

All applicants must be able to pass a detailed background investigation, polygraph examination, and psychological evaluation prior to being selected for a position with the City of Chico Police Department.

### Salary & Benefits:

This position has a salary range of \$4,259 to \$5,708 per month. Benefits include City paid PERS (3% at 50) plus PERS EPMC, uniform and safety equipment furnished (plus \$900/yr uniform maintenance allowed), 96-hour holiday time bank, 4/10 or 3/12.5 work week, health club allowance, Section 125 plan available, educational reimbursement, vacation (starting at 10 days annually), paid life insurance (up to annual salary), retirement credit for unused sick leave, \$2400/yr City-paid retirement medical trust contribution, choice of health plans (health, dental, vision)

### Application Procedure:

For an application packet or to apply on-line visit us at [www.ci.chico.ca.us](http://www.ci.chico.ca.us) (click on "Job Opportunities"). If you are interested in this exciting career opportunity, but prefer not to apply on-line, submit the City of Chico Application for Employment form, resume, and proof of a valid T-score (only required if written exam is to be waived) to:

City of Chico Human Resources & Risk Mgmt. Office  
411 Main Street  
or  
P.O. Box 3420, Chico, CA 95927

T-scores, resumes, and other supplemental information can be mailed to the above address, faxed to (530) 895-4733 or e-mailed to [CalOpps@ci.chico.ca.us](mailto:CalOpps@ci.chico.ca.us) and must be received by no later than 5:00 p.m. on the closing date. However, faxed & postmarked applications will not be accepted.

**The final closing date is  
Friday, January 9, 2008**

#### AN EQUAL OPPORTUNITY EMPLOYER

The City of Chico supports work force diversity. Women, minorities, and persons with disabilities are encouraged to apply. The City of Chico will consider individuals with disabilities based on their qualifications to perform the essential functions of the position for which they are applying and will provide reasonable accommodation in the application and testing process. If you require accommodation in the testing process, please notify the Human Resources & Risk Management Office so appropriate alternative testing arrangements can be made.

